

Charity number: SC020754
Company number: SC200094

Community Volunteers Enabling You Ltd
Report of the Trustees and Financial Statements
For the year ended 31 March 2022

**Community Volunteers Enabling You Ltd
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Community Volunteers Enabling You Ltd
Report of the Trustees
For the year ended 31 March 2022

The Trustees, who are also Directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

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Report of the Trustees (Continued)
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CHAIRPERSON'S REPORT

In our 30th year of operation, COVEY continued to meet the challenges posed by the ongoing pandemic. We embraced new areas of work and expanded our services in scope and scale. The year 2021/2022 saw COVEY increasingly become an 'Agent of Change' as we continued connecting and supporting young people and their families across Lanarkshire in line with our values.

We have been inspired and encouraged by the commitment and professionalism of our staff, volunteers, funders and partners. This has enabled us to focus on achieving our mission in the face of significant adversity for our communities. We have demonstrated our flexibility and responsiveness, ensuring strong and trusting relationships were maintained and strengthened as we, and our communities, continued to experience the ever-changing landscape and the COVID guidelines and restrictions.

This report will give an overview of how we delivered positive outcomes for the children, young people and parents we worked with throughout the year; and share the developments which have contributed to achieving our overall vision and mission.

We successfully tendered for befriending services in North Lanarkshire. Also, we began to work with whole families seeing remarkable results. Our partnerships deepened, with increased referrals from schools, and more young people supported through the use of their Self Directed Support budget.

We began to identify how our work aligns to The Promise and the Independent Care Review. It was clear that our approach reflected the vision of The Promise that 'every child in Scotland grows up loved and respected'. This complements COVEY's own driver to 'add colour to lives' and see positive changes for all our participants.

For one kinship carer COVEY has been an agent of change: "*The COVEY group has helped my granddaughter feel happier which has made her feel confident and be more outgoing*".

Approach to Activities

We were flexible and innovative in our relationship-based approach, continuing befriending and mentoring support through text, phone calls and virtual meetings as well as face-to-face work when restrictions eased. The basis for growing supportive relationships in this period of change and challenge during the Global Pandemic was the existing trust with our staff and the service. Volunteers and students were supported to work face-to-face where possible and this increased their own levels of skill and experience.

The integration of our work across the different projects with increased co-production and cooperation was progressed under the first full year of a new structure. Staff shared information about participants with each other and this enabled people to have the right help at the right time from the right people. The relationships that had been built with parents of the young people during the lockdown period of 2020 were continued and served as a basis for ongoing support for them as well as their children.

Some of our young people had found interacting by virtual means difficult and were happy to return to in-person activities. We were able to run 350 groups for young people throughout the year and also maintained support groups for parents who met 41 times in the year.

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As people struggled to recover from the pandemic there was still considerable hardship. Through the generosity of funders and emergency resources becoming available, COVEY was able to provide more equipment to enable on-line connection. We arranged delivery of essential items and food especially at Christmas time, and supported families to access financial help and specialist advice where needed.

COVID recovery has been a difficult time for many families and the staff members have dealt with an increasing number of significant and complex issues. We have continued to work in strong partnership with Education, Social Work and Health Services such as GPs, Child and Adolescent Mental Health and Adult Mental Health Services as well as schools and other specialist services. Through collaborative working we supported person-centred care-planning to meet the needs of every individual who was involved with COVEY over the year.

Outcomes

Evidence gathered throughout the year confirms that through the provision of supportive caring relationships, key outcomes for our participants have been exceeded. Despite the challenges COVEY's core outcomes were achieved:

Improved & sustained self-esteem

"COVEY has made a big difference in John's life. He is a changed boy, and it has developed who he is".

Increased skills & interests

"I thoroughly enjoyed my time befriending in the ANGELS Group. It was great to be part of the young people's development. I also increased my own skills, confidence and experience, which has helped me in my chosen career path of becoming a teacher".

Growth in confidence

"He used to be nervous trying new things, but his confidence has improved and he is now willing to give things a go".

Improved well-being

"Without COVEY I'd never have realised how bad an impact my life-choices were having on me. I'm so glad COVEY helped me connect with my GP on time".

Reduced social isolation

"Coming along has given me something to do that's not at home and it's a group that's just for me".

In addition to these outcomes, and in line with the national GIRFEC (Getting it Right for Every Child) approach, we have seen children and young people becoming more successful in their learning, more responsible in their relationships, more confident as individuals, and beginning to make a contribution to their world.

In total, 293 (210 prior year) young people were involved over the year along with 80 (88) parent/carers. The increase in numbers of young people was due to our expanding work in North Lanarkshire and our Paid-for Support Service. We supported less parents as a result of the increasingly complex needs requiring more staff time, and also because of staffing shortages in this area of our work.

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Volunteers and Students

Volunteers are at the centre of what COVEY offer and we really value their contribution; without their continued passion and commitment we would not be able to achieve what we do. For many volunteering as a befriender or mentor is the first step to a change in career or employment with COVEY.

Volunteers themselves have reported that their own mental health is improved as a result of their contributing to COVEY.

Volunteers are supported in their various roles by Coordinators. 148 volunteers have been involved with COVEY throughout the year giving over 5,600 hours of time. Volunteers help in group activities, provide one-to-one befriending and mentoring, provide finance and administration help and contribute to the Governance through Board membership.

All our volunteers are fully trained, interviewed by staff and Board members, and required to provide a medical reference and two character references. They are also subject to an enhanced PVG check. Volunteer training and support is key to the services we provide and as such, our training has been developed to take into account the specific needs of the volunteers so that they are as well-equipped as possible for their role. Volunteer befrienders take part in five sessions of training; and, where appropriate, training in additional needs, mentoring skills or looked-after children is provided.

This year saw a decrease in volunteer enquiries as a result of the recovery from the pandemic. This trend is reflective of what is happening in the wider voluntary sector. We however recruited and trained 25 new volunteers over the year with volunteer befrienders participating in four tranches of virtual training with 24 individual sessions. To support established volunteers in their role we provided three sessions of refresher training and volunteers also were involved in children's rights and gender awareness training sessions provided by external agencies.

Volunteers (and also staff) have taken up student placements with us, as well as others applying directly to COVEY for a placement. Having an established policy and process for involving students on their placements, we have been able to increase the range of opportunities. Valuable links have been established with Further Education centres and the commitment we make to each student to ensure their placement learning is individually suited to them, has been appreciated and noted by their college or university. Throughout the year we had eight students taking on various roles, making a valuable contribution to the overall work of the organisation as they learned how to work in our unique values-based COVEY culture.

Summary of Projects

1. Projects Supporting Young People:

1.1. One-to-one and Group Befriending

This service now operates throughout Lanarkshire. The continued partnership with South Lanarkshire Council is vital in contributing to the outcomes in their Local Children's Services Plan. In addition, COVEY successfully tendered for this service in North Lanarkshire commencing in September 2021 giving opportunity to have a standard service across two local authorities. This also includes provision of support to young people with an additional need.

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1.2. Kinship Care Groups

The Local Authority Attainment Fund in South Lanarkshire enables young people in kinship care to have in a group setting the vital support they need.

1.3. ANGELS (Additional Needs Gaining Experience for Life Skills)

Resourced by a variety of funders, ANGELS takes the form of group activities for young people with additional needs. A unique feature of our model is in the deployment of young volunteers from local schools that enables them to develop new skills. These groups help with health, well-being and confidence.

One ANGELS group has focussed on enabling older young people up to the age of 20 to develop skills to help in their transition years, as well as addressing social isolation.

1.4. COVEY Connect

Operating in the most rural areas of South Lanarkshire we are able to reach young people who would not normally be able to access a service. Through SSE funding, outreach workers from the rural areas have continued to build trusting relationships with local young people who have been less socially isolated as a result.

1.5. Intandem

COVEY are the local delivery partner for a Scottish Government initiative administered by Inspiring Scotland for young people aged 8-14 living at home with their parents and under a compulsory supervision order. This involves one-to-one mentoring with skilled volunteer mentors providing trusting supportive relationships.

1.6. Sibling Support

Ongoing evidence emphasised the need for supporting children who had a sibling with an additional need. Global's Make Some Noise, South Lanarkshire Council and Shared Care Scotland funded two groups which ran successfully in the Hamilton/Blantyre and East Kilbride areas of South Lanarkshire. This service will transition to Action for Children Young Carers Service late 2022.

1.7. Paid-for Support

We have increased our service for Paid-for Support this year through our Step Change Development Project. Robust processes and procedures have been developed and there is a growing demand for the services of a COVEY mentor to enable young people who have an additional need, to purchase appropriate services from COVEY through Self Directed Support or other payment avenues.

2. Projects Supporting Parents / Carers and Families

2.1. COVEY Family Support

Findings from an evaluation commissioned in 2019 for work with parent/carers and young people in the family enabled COVEY to secure funding from The National Lottery Community Fund to apply our learning and provide a remodelled service from April 2021. Parent/Carers receive one-to-one support and young people in the family have their own support worker.

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2.2. PACT (Parents and Carers Together).

The South Lanarkshire Integrated Care Fund and The Henry Smith Charity have funded peer support groups. This year the participants have required more intensive support and contact has been through telephone, text as well as face-to-face and virtual groups.

2.3. Parent Pathways

The Scottish Government's Investing in Communities Fund supports COVEY in furthering our parent/carer support work with disadvantaged parent/carers living in the most deprived areas of North and South Lanarkshire.

2.4. Parent Partnership Project

Supported by The Hunter Foundation and the Scottish Government through their Social Innovation Partnership, COVEY has developed their whole family approach in addressing childhood poverty and poor school engagement. The COVEY staff team work with Airdrie Citizens Advice Bureau staff to enable families (young people as well as parent/carers) referred by schools, to have the financial and emotional support they need. New connections have been made in North Lanarkshire Schools and the vision of the partnership is to scale our model.

Development

The year 2021/22 was a year of significant development despite the ongoing challenges of delivering services in a very changeable environment.

We were pleased to develop our whole family support work in North Lanarkshire with The Hunter Foundation and Scottish Government. This allowed us to begin to support the whole family and see strong positive outcomes for both the young people and adults in the family unit. North Lanarkshire young people also benefitted from the commencement and development of our befriending work through our successful tender from September 2021. This has taken time to grow as staff and volunteers were recruited and strategic relationships developed.

We were successful in securing a place on the South Lanarkshire Education Tender Framework which will provide a strong foundation for further developing work in schools in the future.

Our Paid-for Support work grew further as we brought on more staff and mentors. The business model was reviewed, and it was decided to continue to grow this work slowly to ensure that we were able to continue to provide a service in line with our values and the principles of Self Directed Support.

An addition to our Parent Partnership Project involves a personalised budgeting pilot where families have agency to identify what would help them take their lives forward. They can then access available funds for this through COVEY.

The Promise Scotland is responsible for driving the work of change in how we care and support children, required by the findings of the Independent Care Review. We were delighted to secure support from The Promise Partnership with the aim that COVEY would be at the forefront of the delivery of The Promise in Lanarkshire.

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Staff have attended awareness-raising sessions which highlighted that the work we do day-to-day is indeed aligned to The Promise as we ensure that each child, young person and family we work with has the support they need when they need it. We engaged Animate Consultants to bring an external view to how successful we are in taking The Promise approach in our work and recommend any learning and development needed. A report is expected in July 2022.

Recognising that safeguarding is key to our work we introduced an internal system of support for staff and volunteers to ensure that everyone is safe when involved in an outing or activity and has a key contact in case of any Child and Adult Protection issues. 'COVEY Safe' was a significant development and change in the way we work which was rolled out incrementally to involve all staff over the year.

Social media continued to play a big part in our communication strategy, keeping everyone informed and supported, sharing information and opportunities for looking after our mental health throughout a year of change. We engaged a Lead Coordinator with specific part-time responsibilities for marketing, helping us take forward our goal to effectively promote our service.

In recognition of the importance of our volunteers we committed to reviewing and strengthening our volunteering strategy. We continue to be inspired by the commitment and passion of our volunteers and want to ensure that as an organisation we develop the way in which we recruit, support and develop our valued volunteers.

Our remote Annual General Meeting took place in June 2021 and was well attended with over 90 people joining us. We were able to showcase the flexibility of our approach with the theme 'COVEY – Not on mute' and share the aspirations for development which we have been able to take further in the year 2021/22 reported here.

Governance and Staffing

The Board provided strong governance and supported the staff team through the many changes throughout the year. The Board met eight times in and also were involved in short-term working groups and staff and volunteer interviews.

Our Chair Emma Kennedy had intimated in April 2021 her intention to stand down and the recruitment process for a new Chair took longer than expected. However, we were pleased to appoint Ian McLaughlan to the Board in January 2022 after a successful interview process. Ian brings a wealth of knowledge and experience in the sector having previously been Chief Executive Officer of Youth Scotland and very active in the wider third sector throughout his working life.

Emma was able to steer the Board through a review of our Articles of Association and at an Extraordinary General Meeting on 24 March 2022 we were able to formally adopt new Articles. We also wished her well as she resigned from the Board and formally appointed Ian as Chair. In the transition period prior to Ian's appointment, the breadth of skills which exists in the Board ensured that there was consistent support for the Chief Executive and continuing strong governance of the organisation in alignment with our values.

There was no other Board resignation and we added one additional Board member. This provided a stable basis for the organisation going forward. Currently the Board has seven members, bringing wide knowledge and experience in business, social care, children and families work, the statutory sector and education. A manager for South Lanarkshire Social Work is also available to advise on all social work matters.

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Our Board induction processes are robust, and this year the Board completed a series of on-line learning units through SCVO to enhance their understanding of governance. All members of the Board participate in annual values-based peer-appraisals in line with staff appraisals, which continue to challenge us to deliver our best for the organisation.

In order to provide strong oversight of our finances and support the Board, the Finance Sub-group met monthly throughout the year providing succinct finance reports for the Board meetings. This group involved two Board members, representatives from our accountants and a co-opted member who supported the group for a number of meetings.

In November 2021 the Board and senior team met to review our Strategic Plan. This was a worthwhile exercise to refresh our vision as we moved into the final year of our 2020-2023 Plan.

We were pleased to note that the 2020-2023 strategy document had provided us with an anchor through the challenges of COVID. We had developed our funding plan as a dynamic document aware of the ongoing funding uncertainties, and clearly articulated how our contribution to improved outcomes aligns to local and national policy.

The strongest message was in how COVEY continued to live and breathe our values with all agreeing that this was central to all our interactions both internally and externally.

This was the first full year with a new structure and the formation of a Business Support Team comprising senior staff. This leadership team has given stability to what has been an extremely changeable year in terms of staff growth and turnover.

Despite a high turnover of staff due to a variety of circumstances and a challenging recruiting season, common throughout the sector, we increased our staffing levels overall. As at 31 March 2022 the staff team stands at 47 overall (29 prior year) being 29 (17) full-time equivalents. Many of the staff are on 5-10 hour contracts as mentors for our Paid-for Support work and we continue to develop robust processes to ensure that all our staff, whether on short-term contracts, limited hours or full time, have the support and supervision that they deserve.

Maintaining standards and our culture across the staff team with many new staff having been recruited and having their induction held virtually, was a challenge. We took learning points from a staff feedback questionnaire and from staff who have left, and have taken the opportunity to review our induction processes; also reverting to all recruitment and induction being in-person.

With such a growth we sought to add administrative support and a post to lead on the finance functions with unsuccessful appointments. These remain outstanding needs as we move into 2022/23.

Staff Well-being has been central as we developed well-being plans, for additional support where necessary. We have been guided ably by GCVS Employers Advisory Service, enabling us to keep the staff well-informed and advised in the changing environment as well as keeping COVEY compliant with any new employment regulations.

Staff adapted and responded well to the changing circumstances and ways of working. The office accommodation is limited in providing opportunity for every staff member to work from the office base and the majority of staff continued to work from home.

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We were pleased to be able to have our monthly full team meetings face-to-face for some of the months which boosted morale with some staff members meeting each other in person for the very first time.

The staff team enjoyed a range of training which enabled us to continue to maintain our standards. Our training programme included internally delivered training such as report writing and standard practice, and externally delivered training in a range of topics, for example, First Aid at work, Child and Adult Protection, Trauma Informed Practice, and gender awareness.

The Board acknowledges the significant contribution that each individual staff member has made to being a cohesive and committed team in what has been another challenging year for everyone.

Future Plans

Our mission as an organisation has always been important and looking ahead it feels even more prudent to ensure we continue to safeguard and develop the work we do. We enter year 3 of our Strategic Plan which was agreed and launched in January 2020.

Looking ahead we want to continue to focus on the aspirations of our strategic plan and the specific goals articulated.

- Increase the number of children, young people and adults we work with:

Our goal to double the number of children, young people and adults we work with to 450 people is recognised as a worthy aspiration, however having seen significant growth in a relatively short space of time the Board plan to ensure that the infrastructure of the business is strengthened particularly in leadership, finance and administrative roles in line with our second goal.

- Future-proof the organisation for growth:

In the year ahead we have secured resources and commitment from funders to strengthen the core of the business.

In January 2022 our Chief Executive, Rhoda Reid, who has served COVEY in the role for over 16 years, intimated her intention to move on from COVEY during the year. The Board has been working with Rhoda to transition well in terms of leadership and to provide stability and continuity for everyone involved with COVEY.

The development of the senior team will continue, alongside the appointment of an Interim Chief Executive to provide this stability; Rhoda will be available, where appropriate, to transfer knowledge and give support to the incumbent as needed.

We believe this arrangement will allow us to future-proof COVEY for the next steps of growth. Alongside this, recruitment for a permanent Chief Executive will continue. The Board are very confident that the legacy of a strong values-base which the Chief Executive leaves will be continued in the changes that lie ahead.

We will continue to review staffing levels and structure, ever mindful of the challenging fiscal environment as we seek to take account of succession planning and the ongoing development and recognition of the staff team.

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- Achieve a step change in sustainable income:

In our future planning we will continue to have a strong focus on relationships with our partners and funders. We will continue to consider how best to diversify our funding streams and develop income generation.

We plan to build on the existing Paid-for Support work and examine the feasibility of such a business model. In addition, we can see that there are many opportunities and a need in the education field for the person-centred flexible approach that we offer, especially in light of The Promise. These potential avenues will be further explored as we develop our capacity to take these intentions forward.

- Effectively market and promote COVEY and the brand to our key audiences:

We really appreciate our relationships with funders and statutory services and seek to share our ongoing impact with them. The external evaluation carried out by Animate consultants will pull together evidence of this and also provide learning points for us to improve the evidencing of our achievements.

These recommendations will be built on during the year by a newly appointed Engagement and Participation Lead who will bring to the fore the voices of our participants. Together these two pieces of work will provide material to be used in marketing and promoting our work; always with a view to widening and deepening the support we provide.

When considering the goals above we cannot underestimate the monumental impact of COVID-19 on all of our lives. The lives of our staff, volunteers, young people and families have changed, and when looking to the future we are unable to say what the lasting effects of this will be. What we do know is that as an organisation we adapt and respond quickly and effectively to any challenges, and we expect that as the year 2022/23 unfolds, these qualities will continue to be demonstrated.

The ways in which COVEY adapts in challenging times provides us with reassurance for the future and emphasises the skills, experience and competence in the organisation to continue to support our young people and families whatever the future holds.

We clearly believe that COVEY has a significant part to play in supporting and enabling our young people and families to recover and move forward in these times. Our commitment and passion for **adding colour to lives** is not in any way dampened and we continue to be committed to our outcomes for the people we work with across Lanarkshire.

Across the charitable sector we have had to balance the need to continue to support our communities and our children, young people and families, with the need to sustain our operations as a growing third sector organisation. The existing challenges that our young people and families face have in many cases been compounded, emphasising the need, more than ever, to focus our efforts towards those most disadvantaged by the impact of COVID-19.

In last year's report we committed to building on the success of the previous year, ensuring that the benefits of having a consistent and reliable role model in a befriender or mentor would enable others to have the confidence to make their own connections. The connections we aspire to make with our young people and families have never felt so important. As we reflect on 2021/22, we see the ongoing need in our communities, and as we move forward, we are reassured that our vision and mission are as relevant as ever and provide us with a focus and drive to continue our work to enable **young people and families to live happy and fulfilled lives**.

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COVEY's Values

The values of the organisation are our guiding principles and are the basis on which all decisions are made.

These are as follows:

Commitment:	giving our best
Openness:	communicating authentically and truthfully
Respect:	valuing the individual
Innovation:	providing creative solutions
Passion:	caring deeply.

COVEY's Vision

Young people and families live happy and fulfilled lives.

COVEY's Mission

Through strong trusting relationships we support children, young people and families to become more resilient, safe and better equipped to reach their full potential; we add colour to lives.

COVEY's Aims and Objectives

COVEY exists to make a positive difference in the lives of vulnerable young people between the ages of 7 and 19 and also parents or carers who are experiencing a range of difficult circumstances. COVEY provides support through:

1. Promoting a variety of supporting relationships between caring adults and others who are experiencing difficulty in their lives;
2. Making available the support of a reliable, consistent and non-judgemental relationship for those who would benefit;
3. Recruiting, training and supporting volunteers;
4. Pairing those who would benefit, with a suitably trained person;
5. Working and co-operating in partnership with local authorities and other agencies to identify and jointly serve those in need of support;
6. Raising and distributing funds to finance pursuits, activities and projects in the furtherance of the objectives.

COVEY is committed to applying the Getting It Right For Every Child (GIRFEC) principles to improve the outcomes for children, young people and families. COVEY contributes to the well-being indicators, helping young people be safer, healthier, respected and included. Young people are also supported in their achievements and are more active, and as a result of being involved with COVEY can take steps to taking responsibility and making good choices. In addition, parents and carers are supported, becoming more confident in their role.

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FINANCIAL REVIEW

The results for the year and financial position of the charity are as shown in the annexed financial statements.

In the year 2021/22 the income (excluding donated services) increased to £1,051,772 (prior year £766,993) which represents a 37% increase in income (please see comment on Statement of Financial Activities on page 21). This is the ninth consecutive year that our revenue has increased and is due to additional projects being delivered, and increased funding from donors. Our financial position is forecast to stabilise in the next financial year as we aim to consolidate our business. We remain grateful to South Lanarkshire Council for the provision of our office space in Hamilton and Lanark. A notional amount of £18,500 has been included in the accounts to reflect this in-kind benefit. We rent additional office accommodation in the Hamilton area for staff use

Sources of income for the year has been from a mix of statutory funders, trust funds and generated income from our Paid-for Support Services. We really appreciate the commitment from each of the following agencies and funders as we share the vision of using our resources well to positively impact our communities.

Agnes Hunter Trust SCIO
The Baily Thomas Charitable Fund
Corra Foundation
Global's Make Some Noise
Investing in Communities Fund (Scottish Government)
The Henry Smith Charity
The Innovation Fund (Scottish Government and The Hunter Foundation)
Inspiring Scotland
North Lanarkshire Council
The National Lottery Community Fund
Shared Care Scotland
South Lanarkshire Council
South Lanarkshire Integrated Care Fund
SSE (Scottish and Southern Energy)
STV Appeal
William Grant Foundation

One-off donations with individual values of £5,000 and under were received from local organisations and interested supporters and amounted to £9,180 (prior year £9,267) which is greatly valued. These included Sam Crawford Trust, William Grant & Son employee match-funding scheme, M&C Energy Group, giving from individuals and companies, and donations through Just Giving.

Without funding and support from these organisations, COVEY would not have been able to provide befriending and mentoring services to the young people and families we support throughout Lanarkshire. We appreciate the strong and trusting relationships which exist with our funders and their continued involvement and partnership with our team. Through ongoing open conversations, we keep our funders well informed have negotiated a re-profiled spend for individual projects if an underspend is forecast. Where there has been a surplus, we have been able at times to extend the activities of a programme.

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We also were able to increase our income from our Paid-For Support to £49,750 (prior year £8,434) as a result of responding to the increase in demand for this work through individuals being able to use their Self Directed Support funds.

Our expenditure (excluding donated services) was £961,536 (prior year £704,165) which has resulted in surplus of £90,236. The Board and Staff team continue to prudently manage our resources whilst using all the available funds for the purposes for which they have been given.

Generally, the level of costs has reflected the increased activity and service. The expenditure associated with the programme costs, providing outings and group activities for the young people and parent/carers was £108,077 (prior year £50,365). This shows a return to pre-pandemic levels as the activity costs in 2020/21 were exceptionally low as all face-to-face work was curtailed. This year activities were both virtual and face-to-face and we predict that with the further easing of restrictions, programme costs comprising activities and travel, will continue to increase further.

Staffing costs remain the largest portion of our overall spending. We had a 32% increase in staffing costs this year as we appointed additional personnel to assist in the areas of outreach work and mentoring, group facilitation and coordination. Staff-related costs such as training and travel also increased proportionately with a drop in the cost of office equipment as we enjoyed the benefits of prior year provision of a new system, and equipment to enable home working.

Deferred Income at the end of the year was £171,249 received in advance of the 2022/23 financial year. Reserves of £261,389 represents three months operating costs. Funds of £32,000 have been received from The Robertson Trust prior to the year end towards costs in the year 2022/23, and also £10,000 from South Lanarkshire Community Health and Wellbeing Fund will enable development work within our Paid-for Support projects.

We enter the 2022/23 with a very small percentage of funds to secure; successful funding applications received after the 2021/22 year end meant that by June 2022 all funds to support our aspirations for the year ahead have been secured. The Board continue to explore all options for further sustainability of our projects and have made provision for a 2.5% Cost of Living award to staff. Additional expenditure is expected to be incurred in the transition of leadership; the appointment of an Interim Chief Executive before the appointment of a permanent incumbent for that role during 2022/23.

We want to ensure that COVEY is in a strong position with the core business functions well supported and build our reserves. In addition, we will continue to focus on the needs of young people and families in the year ahead in the ongoing transition out of lockdown; seeing our programmes evolve and meet the changing challenges and needs in the community; serving alongside our Local Authority and Scottish Government partners.

Safeguarding

As a charity working with beneficiaries and volunteers, the Board are aware of the responsibility to have a heightened focus on possible abuses of power that might lead to bullying, harassment, or sexual misconduct.

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The Directors create a safe environment for staff, beneficiaries and volunteers through our values, and also a comprehensive suite of appropriate policies, procedures and practices exist to make sure that everyone is kept safe.

This enables anyone to report concerns, whilst making sure that those concerns are dealt with appropriately and in a sensitive manner.

These policies are added to and updated when necessary; being read by staff annually and reviewed bi-annually.

All staff who work with vulnerable people, volunteers and Board members are members of the Protection of Vulnerable Groups scheme. Child and Adult Protection training and review of policies and practice occurs each year.

Reserves Policy and Going Concern

The organisation pledges any reserves to the continued development of all activities and projects, current and future. The Directors are satisfied that the current level of reserves reflects an appropriate level for such an organisation. The Board of Directors plan to review the policy which currently states that reserves will be a minimum of one and one half month's operating expenditure with the intention of increasing reserves over time to three months' operating costs.

Structure, Governance and Management

Community Volunteers Enabling You (COVEY) is a company limited by guarantee (as defined by the Companies Act 2006), and a registered charity governed by its Memorandum and Articles of Association.

Organisational Structure

The Board of Directors meet every two months to administer the charity. The Board of Directors is made up of people who bring specific and appropriate knowledge and expertise to the organisation and are familiar with the work of the organisation.

A staff member also attends each Board meeting to directly contribute to the decision-making process

Recruitment and Appointment of New Directors

The Directors of the charitable company are its Trustees for the purpose of charitable law and throughout this report are collectively referred to as the Directors. Directors are appointed in accordance with COVEY Memorandum and Articles of Association. They must be members of COVEY and can be appointed at any time during the year and stand for election at the Annual General Meeting. COVEY recruit on the basis of character before competence and the selection process gives opportunity to underline the need for Directors to demonstrate the COVEY values of Commitment, Openness, Respect, Innovation and Passion.

Induction and Training of New Directors

On appointment Directors receive an introduction pack detailing their specific roles and responsibilities. Members of the staff team are involved in the induction training for new Directors giving them an overview of the operational side of the business.

**Community Volunteers Enabling You Ltd
Report of the Trustees (Continued)
For the year ended 31 March 2022**

Ongoing development opportunities are given to enable the Board to be effective in its role. At the commencement of each Board meeting time is given to the further development of an emotionally aware and cohesive team.

The Board may delegate powers to any sub-group consisting of one or more Directors as necessary.

Pay policy for Senior Staff and Trustee Expenses

COVEY employed 5 senior staff in the year, whose remuneration totalled £155,382

There were no trustee expenses paid during the year.

**Community Volunteers Enabling You Ltd
Report of the Trustees (Continued)
For the year ended 31 March 2022**

REFERENCE AND ADMINISTRATIVE INFORMATION

Name of charity	Community Volunteers Enabling You Ltd
Charity registration number	SC020754
Company registration number	SC200094
Principal address	Regent House 9 High Patrick Street Hamilton ML3 7JA

The Trustees and Directors serving during the year and since the year end were as follows:

D Bonner		
E Carmichael	appointed	14 April 2021
R Giddins		
E Kennedy	resigned	24 March 2022
P Murphy		
I McLaughlan	appointed	26 January 2022
G Roberts		
J Ryan		

Bankers	Royal Bank of Scotland PLC 7 Duke Street Hamilton ML3 7DU
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Independent auditor	Messrs Robb Ferguson Regent Court 70 West Regent Street Glasgow G2 2QZ
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Approved by the Board of Trustees and signed on its behalf by

 signed 18 August 2022

I McLaughlan
Chair

**Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2022**

Opinion

We have audited the financial statements of Community Volunteers Enabling You Ltd (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2022

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2022

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our wider knowledge and experience;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the The Charities Accounts (Scotland) Regulations 2006 and FRS 102 SORP.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations

Audit response to risks of irregularities identified

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Requesting correspondence with HMRC, OSCR and the charity's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

**Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2022**

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Janice Alexander

Janice Alexander (Senior Statutory Auditor)
for and on behalf of Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Date: 23/8/22.....

Community Volunteers Enabling You Ltd
Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Income and endowments from:					
Donations and grants	2	105,919	914,179	1,020,098	772,252
Other Income	3	50,174	-	50,174	13,241
		<u>156,093</u>	<u>914,179</u>	<u>1,070,272</u>	<u>785,493</u>
Expenditure on:					
Charitable Activities	4	(100,869)	(879,167)	(980,036)	(722,665)
		<u>(100,869)</u>	<u>(879,167)</u>	<u>(980,036)</u>	<u>(722,665)</u>
Transfer between funds		-	-	-	-
Net Income/expenditure:		<u>55,224</u>	<u>35,012</u>	<u>90,236</u>	<u>62,828</u>
Reconciliation of Funds:					
Total funds brought forward		111,924	59,229	171,153	108,325
Total funds carried forward		<u>167,148</u>	<u>94,241</u>	<u>261,389</u>	<u>171,153</u>

Overall Surpluses

Historically, the company has matched income to expenditure. However, in the year to 31 March 2022, the company received funds totalling £68,565 which, as per the SORP (sections 5.8, 5.10 and 5.26) are accounted for in full in the year of receipt. It should be noted that the expenditure relative to this income is fully committed to be spent in the year to 31 March 2023.

Consequently, a large surplus has arisen in the year to 31 March 2022, with an anticipated deficit of a similar amount expected in the year to 31 March 2023.

Community Volunteers Enabling You Ltd
Statement of Financial Position
For the year ended 31 March 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible Assets	8	7,296	10,890
Current assets			
Debtors	9	161,300	91,761
Cash at bank and in hand		294,550	189,271
		<u>455,850</u>	<u>281,032</u>
Creditors: amounts falling due within one year	10	201,757	120,769
Net current assets		<u>254,093</u>	<u>160,263</u>
Total assets less current liabilities		261,389	171,153
Net assets		<u>261,389</u>	<u>171,153</u>
Funds of the charity			
Restricted income funds	12	94,241	59,229
Unrestricted income funds	12	167,148	111,924
Total Funds		<u>261,389</u>	<u>171,153</u>

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions to companies subject to the small companies regime.

The Financial Statements were approved and authorised for issue by the Board and signed on its behalf by:

 signed 18 August 2022
 J. Ryan
 Trustee

Community Volunteers Enabling You Ltd
Statement of Cash Flows
For the year ended 31 March 2022

	2022	2021
	£	£
Operating activities		
Surplus/(Deficit) for the financial year	90,236	62,828
Adjustments for:		
Depreciation	3,594	-
Decrease /(Increase) in debtors	(69,539)	(77,887)
(Decrease) / Increase in creditors	80,988	(41,225)
	<u>105,279</u>	<u>(56,284)</u>
 Cash received/(used) in operating activities	 <u>105,279</u>	 <u>(56,284)</u>
 Cash used to purchase capital equipment	 <u>-</u>	 <u>(10,890)</u>
 Net cash		
Cash received/(used) in operating activities	<u>105,279</u>	<u>(67,174)</u>
 Net cash received/(used)	 105,279	 (67,174)
 Cash and cash equivalents at 1 April	 <u>189,271</u>	 <u>256,445</u>
Cash and cash equivalents at 31 March	<u>294,550</u>	<u>189,271</u>
 Cash and cash equivalents comprise:		
Cash at bank	<u>294,550</u>	<u>189,271</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements
For the year ended 31 March 2022

ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets and in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Community Volunteers Enabling You Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributable to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The charity is not registered for VAT and therefore all expenditure is shown gross, or irrecoverable of VAT.

Tangible Fixed Assets

Depreciation has been provided to write off the cost of the assets over the anticipated economic life of 3 years. No depreciation was provided in the year to 31 March 2021.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Directors.

Restricted Funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

The list of Funders and the nature and purpose of each fund, is as follows:

Agnes Hunter Trust SCIO

Grant towards providing support in a group setting for young people with additional needs.

The Baily Thomas Charitable Fund

Grant towards providing support in a group setting for young people with additional needs.

The Corra Foundation

The Promise Partnership funds enabling COVEY to align further with the findings of the Independent Care Review.

Global's Make Some Noise

Grants for 1) Providing support in a group setting for siblings of family members with additional needs, and 2) One-to-one mentoring match activity costs.

Investing in Communities Fund (Scottish Government)

Grant from The Scottish Government to address child poverty by providing emotional support to parents and carers.

The Henry Smith Charity

Funding for parent support groups – PACT (Parents and Carers Together).

The Innovation Fund (Scottish Government)

Investment from The Social Innovation Partnership between The Hunter Foundation and the Scottish Government to enable parents to access relevant advice and support; delivered jointly by COVEY and Airdrie Citizens Advice.

Inspiring Scotland

Funding of Intandem – the National mentoring programme for young people (aged 8-14) who are subject to a supervision order and live with their parents.

North Lanarkshire Council

Funding through successful tendering process to provide befriending support for young people throughout North Lanarkshire.

The National Lottery Community Fund

Grants for 1) Family Support Project providing support to parents and carers and their children who are affected by difficulties in their lives, and 2) providing support in a group setting for young people with additional needs through the Young Start Programme.

Shared Care Scotland

Creative Breaks grant towards providing support in a group setting for young people who have a sibling with an additional need.

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

The list of Funders and the nature and purpose of each fund (continued):

South Lanarkshire Council

Funding through 1) a Service Level Agreement to provide befriending support for young people (aged 7-16) throughout South Lanarkshire 2) Attainment funds to provide groups for Young People in Kinship Care, and 3) COVID recovery funds to provide additional support to young people.

South Lanarkshire Integrated Care Fund

Contribution to parent support groups – PACT (Parents and Carers Together).

SSE (Scottish and Southern Energy)

Funds for outreach work supporting isolated young people in the rural Clydesdale area.

STV Appeal

Provision of essential goods to alleviate poverty for families in Lanarkshire.

William Grant Foundation

Grants towards 1) support in a group setting for young people with additional needs in the Clydesdale Area of South Lanarkshire 2) COVEY's Step Change Development Project towards organisational sustainability, and 3) Unrestricted funds for Core activities.

Pensions

The charity contributes to a defined contribution pension scheme which is open to all employees. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme, in the period to which they relate.

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

2. Income from donations and grants

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Donations received	9,180	-	9,180	9,267
Grants received	78,239	914,179	992,418	744,485
Donated services	18,500	-	18,500	18,500
	<u>105,919</u>	<u>914,179</u>	<u>1,020,098</u>	<u>772,252</u>

3. Other Income

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Covid Job Retention Scheme Grants	424	-	424	4,807
Income from Paid-for Support	49,750	-	49,750	8,434
	<u>50,174</u>	<u>-</u>	<u>50,174</u>	<u>13,241</u>

4. Expenditure

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Cost of generating voluntary income	-	54,197	54,197	41,188
Charitable activities (Note 5)	100,869	824,970	925,839	681,477
	<u>100,869</u>	<u>879,167</u>	<u>980,036</u>	<u>722,665</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

5. Analysis of charitable activities

	2022	2021
	£	£
Staff Costs	698,543	530,875
Staff Training	10,537	5,950
Information and Promotion	10,070	7,853
Outing Travel and Expenses	106,738	49,562
Equipment Expensed	6,751	15,571
Volunteer Costs	1,340	803
Staff Travel	10,907	4,675
General Running Costs	78,753	63,790
Auditors Remuneration	2,200	2,398
	<u>925,839</u>	<u>681,477</u>

6. Net income for the year

Stated after charging:

	2022	2021
	£	£
Staff Pension Contributions	<u>19,314</u>	<u>15,381</u>

7. Staff costs and emoluments

	2022	2021
	£	£
Salaries and Wages	692,466	519,127
Social Security Costs	40,960	37,555
Pension Costs	19,314	15,381
	<u>752,740</u>	<u>572,063</u>

Average number of employees

	2022	2021
Senior Staff	5	5
Operational	42	25
	<u>47</u>	<u>30</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

8. Tangible fixed assets

	Furniture and Fittings £	IT Equipment £	Total £
Cost or valuation			
At 1 April 2021	15,840	10,890	26,730
Additions	-	-	-
At 31 March 2022	<u>15,840</u>	<u>10,890</u>	<u>26,730</u>
Depreciation			
At 1 April 2021	15,840	-	15,840
Depreciation charge	-	3,594	3,594
At 31 March 2022	<u>15,840</u>	<u>3,594</u>	<u>19,434</u>
Net book values			
At 31 March 2022	<u>-</u>	<u>7,296</u>	<u>7,296</u>
At 31 March 2021	<u>-</u>	<u>10,890</u>	<u>10,890</u>

9. Debtors

Amounts due within one year:

	2022 £	2021 £
Trade Debtors	91,840	14,962
Prepayments and accrued income	69,460	76,799
	<u>161,300</u>	<u>91,761</u>

Included within Trade Debtors:

The Innovation Fund (Scottish Government and The Hunter Foundation) £89,741 (2021: £14,962)

Included within Prepayments and accrued income:

North Lanarkshire Council £60,266 (2021: £Nil)

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

10. Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	27,159	23,382
Accruals	3,349	2,220
Deferred Income	171,249	95,167
	<u>201,757</u>	<u>120,769</u>

11. Provisions for liabilities and charges

Creditors: Amounts falling due within one year includes an adjustment for Deferred Income, relating to sums received before the year end, restricted to activities to take place in subsequent years, as follows:

The National Lottery Community Fund (Young Start)
 North Lanarkshire Council
 The Robertson Trust
 Shared Care Scotland
 South Lanarkshire Community Health and Wellbeing Fund
 SSE (Scottish and Southern Energy)

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

12. Movement in funds

<i>Unrestricted Funds</i>	Balance as at 01.04.21	Incoming Resources	Outgoing Resources	Transfers	Balance as at 31.03.22
	£	£	£	£	£
General	107,126	33,355	(23,750)	-	116,731
Paid-For-Support	3,775	49,750	(44,131)	-	9,394
William Grant Foundation	-	55,000	(15,000)	-	40,000
William Grant Found. (Step Change)	1,023	17,988	(17,988)	-	1,023
	111,924	156,093	(100,869)	-	167,148

<i>Unrestricted Funds - previous year</i>	Balance as at 01.04.20	Incoming Resources	Outgoing Resources	Transfers	Balance as at 31.03.21
	£	£	£	£	£
General	89,509	36,767	(26,910)	7,760	107,126
Paid-For-Support	-	8,434	(4,659)	-	3,775
William Grant Foundation	-	20,885	(20,885)	-	-
William Grant Found. (Step Change)	-	43,201	(42,178)	-	1,023
	89,509	109,287	(94,632)	7,760	111,924

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

12. Movement in funds (continued)

<i>Restricted Funds</i>	Balance as at 01.04.21 £	Incoming Resources £	Outgoing Resources £	Transfers to Reserves	Balance as at 31.03.22 £
Agnes Hunter Trust SCIO	-	8,000	(8,000)	-	-
The Bailey Thomas Charitable Fund	-	10,000	(10,000)	-	-
Corra Foundation	-	50,000	(21,435)	-	28,565
General - Restricted	24,302	-	-	-	24,302
Global's Make Some Noise	-	5,368	(5,368)	-	-
Global's Make Some Noise (Time Out Project)	-	12,907	(12,907)	-	-
The Henry Smith Charity	-	33,524	(33,524)	-	-
The Innovation Fund *	-	145,356	(145,356)	-	-
Inspiring Scotland	-	41,798	(41,798)	-	-
Investing in Communities Fund (Scottish Gov.)	-	87,670	(87,670)	-	-
The National Lottery Comm. Fund (Young Start)	-	27,449	(22,152)	-	5,297
The National Lottery Community Fund	-	99,952	(99,952)	-	-
North Lanarkshire Council	-	60,400	(60,400)	-	-
Shared Care Scotland	-	3,440	(3,440)	-	-
South Lanarkshire Council	34,927	183,000	(183,000)	-	34,927
South Lanarkshire Council (Kinship Cared Project)	-	50,000	(50,000)	-	-
South Lanarkshire Council (COVID Recovery)	-	20,000	(20,000)	-	-
SSE (Scottish and Southern Energy)	-	35,735	(35,735)	-	-
STV Appeal	-	10,000	(10,000)	-	-
South Lanarkshire Integrated Care Fund	-	1,503	(1,503)	-	-
William Grant Found. (ANGELS Clydesdale)	-	28,077	(26,927)	-	1,150
	59,229	914,179	(879,167)	-	94,241

* The Hunter Foundation and Scottish Government jointly contribute to the Innovation Fund

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

12. Movement in funds (continued)

<i>Restricted Funds - previous year</i>	Balance as at 01.04.20	Transfers to Reserves	Incoming Resources	Outgoing Resources	Balance as at 31.03.21
	£		£	£	£
The Corra Foundation - Henry Duncan Awards	-	2,500	-	(2,500)	-
Foundation Scotland - Pathways to Confidence	-	(7,760)	19,261	(11,501)	-
General - Restricted	13,411	(2,500)	64,968	(51,577)	24,302
Global's Make Some Noise	-	-	-	-	-
Global's Make Some Noise (Time Out Project)	-	-	34,234	(34,234)	-
The Henry Smith Charity	-	-	25,485	(25,485)	-
The Innovation Fund *	-	-	42,487	(42,487)	-
Inspiring Scotland	-	-	38,577	(38,577)	-
Investing in Communities Fund (Scottish Govern.)	-	-	85,145	(85,145)	-
The National Lottery Community Fund	-	-	57,843	(57,843)	-
The National Lottery Comm. Fund (Young Start)	-	-	18,443	(18,443)	-
South Lanarkshire Council	5,405	-	203,152	(173,630)	34,927
South Lanarkshire Council (Kinship Cared Project)	-	-	50,000	(50,000)	-
South Lanarkshire Integrated Care Fund	-	-	6,012	(6,012)	-
SSE (Scottish and Southern Energy)	-	-	30,599	(30,599)	-
	18,816	(7,760)	676,206	(628,033)	59,229

* The Hunter Foundation and Scottish Government jointly contribute to the Innovation Fund

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

13. Analysis of net assets between funds

	Tangible fixed assets	Net current assets/(liabilities)	Net assets
	£	£	£
Unrestricted	<u>7,296</u>	<u>159,852</u>	<u>167,148</u>
Restricted	<u>-</u>	<u>94,241</u>	<u>94,241</u>

Analysis of net assets between funds - previous year

	Tangible fixed assets	Net current assets/(liabilities)	Net assets
	£	£	£
Unrestricted	<u>10,890</u>	<u>101,034</u>	<u>111,924</u>
Restricted	<u>-</u>	<u>59,229</u>	<u>59,229</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2022

14. Comparative Statement of Financial Activities for year ended 31 March 2021

	Unrestricted Funds £	Restricted Funds £	2021 £
Income and endowments from:			
Donations and grants	99,419	672,833	772,252
Investments	9,868	3,373	13,241
	<u>109,287</u>	<u>676,206</u>	<u>785,493</u>
Expenditure on:			
Charitable Activities	(94,632)	(628,033)	(722,665)
	<u>(94,632)</u>	<u>(628,033)</u>	<u>(722,665)</u>
Transfer between funds	7,760	(7,760)	-
Net Income/expenditure:	<u>22,415</u>	<u>40,413</u>	<u>62,828</u>
Reconciliation of Funds:			
Total funds brought forward	89,509	18,816	108,325
Total funds carried forward	<u>111,924</u>	<u>59,229</u>	<u>171,153</u>

15. Related Party Disclosure

During the year ended 31 March 2022, there were no related party transactions to report.

Community Volunteers Enabling You Ltd
Detailed Statement of Financial Activities
For the year ended 31 March 2022

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and Grants		
Donations	9,180	9,267
Grants receivable	992,418	744,485
Donated goods and services	18,500	18,500
	1,020,098	772,252
Other Income		
Job Retention Scheme Grants	424	4,807
Income from Paid-for Support	49,750	8,434
<i>Total Incoming Resources</i>	<u>1,070,272</u>	<u>785,493</u>
EXPENDITURE		
Costs of generating voluntary income	54,197	41,188
Charitable Activities		
Staff Costs	698,543	530,875
Staff Training	10,537	5,950
Information and Promotion	10,070	7,853
Outing Travel and Expenses	106,738	49,562
Equipment Expensed	6,751	15,571
Volunteer Costs	1,340	803
Staff Travel	10,907	4,675
General Running Costs	78,753	63,790
Auditors Remuneration	2,200	2,398
<i>Total Outgoing Resources</i>	<u>980,036</u>	<u>722,665</u>
Net Surplus	<u>90,236</u>	<u>62,828</u>