

Charity number: SC020754
Company number: SC200094

Community Volunteers Enabling You Ltd
Report of the Trustees and Financial Statements
For the year ended 31 March 2021

**Community Volunteers Enabling You Ltd
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Community Volunteers Enabling You Ltd
Report of the Trustees
For the year ended 31 March 2021

The Trustees, who are also Directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

Community Volunteers Enabling You Ltd
Report of the Trustees (Continued)
For the year ended 31 March 2021

CHAIRPERSON'S REPORT

The year 2020 has been a year like no other. We all adapted to connecting virtually and embraced a whole new way of living and working due to COVID restrictions.

In what has been a year of significant challenges we have been inspired and encouraged by the continued commitment and professionalism of our staff, volunteers, funders and partners. This has enabled us to focus on the achievement of our mission and vision in the face of significant adversity for our communities. We demonstrated our flexibility and responsiveness, maintained and strengthened our strong and trusting relationships and continued to reach out as our communities experienced lockdown.

This report will provide an overview of how we delivered positive outcomes for the children, young people and parents we worked with throughout this challenging year, as well as share the developments which have contributed to achieving our overall vision and mission in the midst of a global pandemic.

In March 2020 COVEY responded quickly to the changing environment and moved all staff to home working. We changed our approach, moving to telephone and online support, ensuring that our children, young people, parents/carers and volunteers had consistent and on-going contact. This was a significant change for everyone and was very well received.

At COVEY we take a relationship-based approach to all our work, forming and growing trusting and supportive relationships, and this provided the foundation to continue with our befriending and mentoring support, albeit in a very different format.

This year our work was defined by being the constant friend and support for children, young people, parents/carers as they faced the unpredictable and changing challenges of COVID and the changes it brought to our communities.

'COVEY has been a lifeline for me and my family, when all other support and help wasn't there for me, COVEY was the one constant in our lives.'

Our team identified key elements which defined our work; we supported change in a very unpredictable and challenging environment and we stood strong in our strategic focus. We also are very aware of the changing futures our children, young people and parents/carers; and indeed all of us face.

A young person summed up their experience with COVEY this year;

'COVEY is more than a place; it's a family of friends.'

Summary of Activities

This year saw increased integration of our work; we moved from having separate approaches and teams for our young people and parents/carers work, to staff being able to share practice and experience for the benefit of the whole family. This arose as we responded to the pandemic and the need of families in lockdown. Through our individual contact with a young person or a parent/carer a need would often emerge elsewhere in the family. Staff could then identify risks and very quickly, where necessary, contact other agencies to ensure that everyone was safe and suitably supported.

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Moving Online

The most significant change in our working practice was with our children and young people, as all our work previously with befriending groups and one-to-one mentoring and befriending relationships had been face to face. We kept in touch initially with our children and young people by phone and were able to establish virtual groups within three months, eventually running 14 groups throughout the rest of the year on a weekly basis.

Activity packs were provided to enable each young person to participate and COVEY's innovation to arrange and maintain this schedule and involvement was remarkable. Volunteers and students were able to continue their relationships and appreciated being involved in what was potentially a very isolating time for them.

Essential items and support

Through the generosity of funders and their provision of emergency resources COVEY was able to provide equipment to enable on-line learning and connection. We arranged delivery of essential items and food and supported families to access financial help and specialist advice where needed. This proved to be a life-line for these families as they became more vulnerable during and due to the restrictions.

The majority of support has been given through 1:1 Zoom and telephone calls or text, providing emotional support and crisis intervention. Many families spoke about COVEY being their only adult conversation during lockdown and relied on regular contact with their co-ordinator for their own well-being.

During the COVID restrictions, the support that COVEY provided became particularly important as other services struggled to maintain regular contact with families because of restrictions on home visits and communication challenges. We worked in strong partnership with Education, Social Work and Health Services such as GP's, Child and Adolescent Mental Health and Adult Mental Health Services as well as schools and other specialist services. Through collaborative working we supported person-centred care-planning to meet the needs of every individual who was involved with COVEY over the year.

Increased Volume and Intensity of Support

A crucial theme which emerged during the year was the increased intense nature and complexity of the work faced by the staff. Over and above changing the way we provided support, the level of the support needed increased greatly. There was a marked increase in Child and Adult Protection cases and each complex case could take much longer than usual to resolve due to the limited availability of other services.

Other agencies and referrers appreciated what COVEY offered and how we were a strong protective factor for families in Lanarkshire in these unprecedented times.

'A lot of agencies that we have involvement with aren't always as good at linking in with us, at engaging us, or are as responsive as I find COVEY is.'

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Report of the Trustees (Continued)
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Outcomes

Evidence gathered throughout the year confirms that through the provision of supportive caring relationships, key outcomes have been achieved and exceeded for our participants. Despite the challenges we have seen COVEY's core outcomes achieved:

Improved & sustained self-esteem

'Before group I was very shy. Now I feel more confident and enjoy chatting to all the girls at the group.'

'It's been great to have another adult to speak to without feeling judged, my Family Support Worker from COVEY is always bright and cheery which makes my day.'

Increased skills & interests

'I will always be thankful to COVEY, as by volunteering with them I fell in love with supporting young people to grow and develop, especially those with additional needs. This is what made me choose my career path in teaching.'

Growth in confidence

'Being involved in the project has allowed me to not only receive support but connect with other services to best support me and my whole family. I have also started to see a way out of the past and into my future.'

Improved well-being

'The good fun and humour of the young people makes volunteering in the group an enjoyable, uplifting experience.'

Reduced social isolation

'Connor will be able to do some online learning for his level with a tablet.'

'My on-line group - it's the only good thing I do in my week, I love it!'

The results of an evaluation of our service during lockdown showed that COVEY's response to the pandemic was of fundamental importance to those in receipt of support.

'The support from COVEY during this time has meant so much to me; my whole family have been supported throughout this really difficult period. This has allowed me and my children to stay positive, keep hope and to know we always had someone to talk to and to share with when we were lonely, low and lost.'

In addition to these outcomes, and in line with the national GIRFEC (Getting it Right for Every Child) approach, we have seen children and young people becoming more successful in their learning, more responsible in their relationships, more confident as individuals, and beginning to make a contribution to their world.

Community Volunteers Enabling You Ltd
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In total 210 young people were directly involved over the year along with 88 parent/carers. The numbers of direct participants have been less than last year (234 young people and 92 parent/carers) as more intensive work was necessitated. We were not in a position to help children, young people and parent/carers to move on to the other activities and interests, which would have been part of our process in pre- COVID times; and this necessitated a closure of our waiting lists for young people. We have however had an impact on the lives of many more parent/carers and young people indirectly through the regular contact with parent/carers of our young people and resources being provided for full families.

Volunteers and Students

Volunteers are the centre of what COVEY offer and we really value their contribution; without their continued passion and commitment we would not be able to achieve what we do. For many, volunteering as a befriender or mentor is the first step to a change in career or employment with COVEY. This year we have had parents/carers begin to volunteer with us, and young people contribute through fund raising.

During the series of lockdowns, the staff kept in touch with each volunteer. Some were able to keep in touch with their young person every week either by phone or other media. Outdoor meetings were also facilitated where possible and volunteers were an integral part of the virtual groups.

Our volunteers reported that their own mental health was improved as they had regular contact with staff and could focus on giving back in some way.

All our volunteers are fully trained, interviewed by staff and Board members, and required to provide a medical reference and two character references. They are also subject to an enhanced PVG check. Volunteer training and support is key to the services we provide and as such, our training has been developed to take into account the specific training needs of the volunteers, ensuring they are as well-equipped as possible for their role. Volunteers take part in five sessions of basic training as well as training in additional needs, mentoring skills or looked-after children, where appropriate.

We recruited and trained 23 new volunteers over the year, bringing the number of volunteers involved to 101 during the year. We adapted our volunteer training to enable everyone to participate virtually.

Some of our volunteers were able to take up student placements with us and because we were still operating, COVEY was able to offer others student placements when many organisations were unable to do so. This was really appreciated by further education establishments, serving to strengthen our relationship with them. Our first Social Work student placement was fulfilled this year. This provided a rich learning experience for us all; links were strengthened in North Lanarkshire and our Adult Protection Training developed, further enhancing the capabilities of the whole COVEY Team. We had 6 students taking various roles throughout the year. The students made a valuable contribution to the overall work of the organisation and learned how to work within the unique values-based COVEY culture.

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Summary of Projects

1. Projects Supporting Young People:

1.1. South Lanarkshire Council Befriending (One-to-one and Group Befriending)

The continued partnership with South Lanarkshire Council is vital in contributing to the outcomes in the Local Children's Services Plan.

1.2. Kinship Care

The Local Authority Attainment Fund enables young people in kinship care to have the vital support they need in a group setting.

1.3. ANGELS (Additional Needs Gaining Experience for Life Skills)

Resourced by a variety of funders, ANGELS takes the form of group activities for young people with additional needs. A unique feature of our model is in the deployment of young volunteers from local schools that enables them to develop new skills. These groups help with health, well-being and confidence.

One ANGELS group has focussed on enabling older young people up to the age of 20 to develop skills to help in their transition years as well as addressing social isolation.

1.4. COVEY Connect

Operating in the most rural areas of South Lanarkshire we are able to reach young people who would not normally be able to access a service. This was enabled through SSE funding. Outreach workers from the rural areas have continued to build trusting relationships with local young people who have been less socially isolated as a result.

1.5. Intandem

COVEY are the local delivery partner for a Scottish Government initiative administered by Inspiring Scotland for young people aged 8-14 living at home with their parents and under a compulsory supervision order. This involves one-to-one mentoring with exceptional volunteers providing trusting supportive relationships.

1.6. Self Directed Support

We have increased our service for paid-for support this year through our Step Change Development Project. Robust processes and procedures have been developed and there is a growing demand for the services of a COVEY mentor to enable young people who have an additional need, with their own budget, to purchase appropriate support from COVEY.

1.7. TIME OUT

Ongoing evidence emphasised the need for supporting children who had siblings with an additional need. Global's Make Some Noise funded two groups in the Hamilton/Blantyre and East Kilbride areas of South Lanarkshire.

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2. Projects Supporting Parents and Carers

2.1. Pathways to Confidence

Funded by The National Lottery Community Fund and the William Grant & Son Youth Opportunities Fund (administered by Foundation Scotland) this project was funded to 30 September 2020. Funders made provision for continuation to 31 March 2021 to take account of the unusual context brought about by the pandemic. COVEY provided the intensive one-to-one support to parent/carers and Bellshill and Mossend YMCA the befriending for young people.

Findings from an evaluation, commissioned in 2019, enabled COVEY to secure further funding from The National Lottery Community Fund to apply our learning and provide a remodelled service from April 2021.

2.2. PACT (Parents and Carers Together).

The South Lanarkshire Integrated Care Fund and The Henry Smith Charity have funded these groups. This year the participants have required more intensive support, and contact has been maintained this year through telephone, text and virtual groups.

2.3. Parent Pathways

The Scottish Government's Investing in Communities Fund supports COVEY in furthering our parent/carer support work for those living in the most deprived areas of North and South Lanarkshire.

2.4. Parent Partnership Project

Supported by The Hunter Foundation and the Scottish Government through their Social Innovation Partnership COVEY has developed our whole family approach in addressing childhood poverty and poor school engagement. COVEY staff team work with Airdrie Citizens Advice Bureau staff to enable families referred by schools, to have the financial and emotional support they need. New connections have been made in North Lanarkshire Schools and the vision of the partnership is to scale our model of support.

Development

COVEY as a whole had significant opportunities for development throughout the year. New relationships were formed with other partners and new skills were embraced by the Board, staff, volunteers and students as well as all our participants.

Social media played a big part in our communication strategy, keeping everyone informed and supported on a weekly basis, sharing information and opportunities for looking after our mental health throughout lockdown.

Our remote AGM took place in July 2020 and was well attended with over 100 people joining us. We were able to showcase the flexibility of our approach with the theme '#socovey – Adapting and Responding to Change.' Feedback was that the event was inspirational; being one of the first Third Sector AGM's conducted remotely.

The challenges of additional Child and Adult Protection issues emerging over the year led to COVEY engaging external support to review our processes and policies, with all staff and Board members being involved in training.

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The staff team enjoyed a range of training opportunities which enabled us to continue to maintain our standards. This included training from Children in Scotland, Befriending Networks, and Evaluation Support Scotland, and HR topics provided by the Glasgow Council for the Voluntary Sector Employers Advisory Service.

Despite the restrictions of the pandemic we were able to develop our paid-for support, grow our relationships with schools and also submit an application to be involved in the South Lanarkshire Education Framework.

Governance and Staffing

The Board continued to provide strong governance and also support the staff through the many changes. They met formally 8 times in the year and also were involved in training and development sessions, short term working groups, and staff and volunteer interviews.

Our Chair took maternity leave from May 2020, returning to the position in January 2021. Due to the strong skills in the Board, the Chair duties were able to be shared amongst the Board members; rotating the chair of the meetings and a Board member giving the Chief Executive ongoing support and guidance. The breadth of skills and alignment with our values which exist made this a seamless process. The Chair has given notice of intention to stand down from the role and the Board are actively seeking applications for this post (May 2021).

One Board member resigned for employment relocation and we have successfully recruited a further three Board members. This brings the Board to seven members, bringing a wide breadth of knowledge and experience in business, social care, public health, the statutory sector and education. A manager for South Lanarkshire Social Work is also available to advise on all social work matters.

Our Board induction processes are robust, and this year the Board commenced a series of on-line learning units to enhance their understanding of governance. All members of the Board participate in annual values-based peer-appraisals in line with staff appraisals, which continue to challenge us to deliver our best for the organisation.

Due to the growth of the organisation, and in order to provide strong governance of our finances, the Board has set in place a Finance Sub Group. This group will give support to the staff team as we look to expand our core functions as we grow, and at present is guided by our accountant who also prepares and presents quarterly management accounts.

Staff well-being has been central to our approach as we have adapted and responded to change. We have been very aware of the need to respect each staff member's circumstances as some were directly affected by the pandemic and bereaved as a result, others had to juggle home schooling with work commitments, and many were dealing with the emotional struggle of supporting participants, using new skills of engagement, empathy and understanding. Most staff could continue to fulfil their duties, with two staff being put on the Government's Job Retention Scheme for four months until new ways of working were developed.

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A variety of resources were put in place to ensure that staff had many opportunities to connect while working from home. There were daily check-ins, weekly well-being meetings and additional support and supervision with counselling made available where necessary.

The staff team changed in size and structure as we responded to the emerging needs of a growing organisation. We moved from having two Team Leaders to one Operational Leader to enhance and further develop the integration of our projects; this led to a redeployment of duties and further recruitment of additional support staff. The introduction of paid-for support clarified our need to hold a cohort of bank staff. This has given flexibility to the staff members and enabled us to be responsive to the demand of the service. The staff team now stands at 33, (23 full-time equivalent) as at 31 March 2021 (30 total, 20 full-time equivalent in prior year).

All recruitment and induction has been conducted remotely, providing a valuable learning experience as we have sought to keep our values-based approach central to our processes. New policies were developed as we responded to the changing Government guidelines and we were expertly supported in this by the Employers Advisory Service. This has enabled us to keep the staff well informed and advised, and COVEY compliant with any new employment regulations.

The Board acknowledges the significant contribution that each staff member has made to being a cohesive and committed team in what has been a most challenging year for everyone.

Future Plans

We cannot underestimate the monumental impact that COVID will have on all of our lives. The lives of our staff, volunteers, young people and families have changed and when looking to the future we are unable to say what the lasting effects of this will be.

However, the ways in which COVEY has adapted in a time of crisis gives us confidence for the future and emphasises the skills, experience and competence in the organisation to continue to support our young people and families whatever the future holds.

We believe that COVEY has a significant part to play in supporting and enabling our young people and families to recover and move forward in these unprecedented times. Our commitment and passion for **adding colour to lives** is clear and we continue to be committed to our outcomes for the people we work with across Lanarkshire.

The continued focus is to develop a strong foundation to allow us to meet our overall strategic aim to increase the number of people we support while continuing to improve and provide an exceptional service. By focusing on a few fundamental areas we will ensure that funding and resourcing are well defined to provide us with continued stability for sustaining our growth and development.

Outcomes aligned to our Strategic Plan Year 1 goals:

We developed a three-year funding plan, taking into account the circumstances that charities faced with short term emergency funds available, and great uncertainty for future years.

We have documented how COVEY delivers outcomes aligned to local and national policy, ensuring our work can be positioned for future funders and stakeholders.

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We made the organisational changes, merging our teams, previously focussed on the individual young people and parent/carer projects with an Operational Leader covering all aspects of our support to families..

We enter year 2 of our Strategic Plan and remain focussed on our goals. We will:

- Double the number of children, young people, parents and carers we support to 450;
- Future-proof the organisation for growth;
- Achieve a step-change in sustainable income;
- Effectively market and promote COVEY and the brand to our key audiences.

In the year ahead we have secured resource and commitment from funders to strengthen the core of the business. Having grown significantly over the last eight years this is a very welcome and necessary step to ensure that we are best placed for the years ahead. In particular we will seek to define our whole family support model with support from the Scottish Government and The Hunter Foundation, make use of welcome unrestricted funding from William Grant Foundation and align ourselves to the objectives and vision of The Promise Partnership resourced by the Corra Foundation.

We will continue our review of staffing levels and structure ever mindful of the challenging fiscal environment as we seek to take account of succession planning and the ongoing development and recognition of the staff team and the organisation as a whole.

Updated marketing material will help us communicate the message of the significant positive impact we are making and in recognition of the importance of our volunteers this year we are committed to reviewing and strengthening our volunteering strategy. We continue to be inspired by the commitment and passion of our volunteers and want to ensure that as an organisation we continue to develop the way in which we recruit, support and develop our brilliant volunteers.

In our future planning we will continue to have a strong focus on relationships with our partners and funders. We will continue to consider how best to diversify our funding streams and develop income generation.

We are cognisant of the fact that while these are our aims for the year ahead, which we will do our utmost to meet, the world will be a very different place for the foreseeable future. The way we operate as an organisation will change as we prioritise the safety of our staff and volunteers and focus on the most appropriate responses to the changing needs of our children, young people and parents that we passionately serve and support.

Across the charitable sector we have had to balance the need to continue to support our communities and our children, young people and families, with the need to sustain our operations as a growing third sector organisation. The existing challenges that our young people and families face have not disappeared in this global pandemic and in many cases those challenges have only been compounded, emphasising the need more than ever to focus our efforts of those most disadvantaged by the impact of COVID.

As we reflect on 2020/21 it is difficult to consider a time where we were without the impact of COVID, however as we move forward we are reassured that our vision and mission are as relevant as ever and provide us with a focus and drive to continue our work to enable ***young people and families to live happy and fulfilled lives.***

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Report of the Trustees (Continued)
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COVEY's Values

The values of the organisation are our guiding principles and are the basis on which all decisions are made.

These are as follows:

Commitment:	giving our best
Openness:	communicating authentically and truthfully
Respect:	valuing the individual
Innovation:	providing creative solutions
Passion:	caring deeply.

COVEY's Vision

Young people and families live happy and fulfilled lives.

COVEY's Mission

Through strong trusting relationships we support children, young people and families to become more resilient, safe and better equipped to reach their full potential; we add colour to lives.

COVEY's Aims and Objectives

COVEY exists to make a positive difference in the lives of vulnerable young people between the ages of 7 and 19 and also parents or carers who are experiencing a range of difficult circumstances. COVEY provides support through:

1. Promoting a variety of supporting relationships between caring adults and others who are experiencing difficulty in their lives;
2. Making available the support of a reliable, consistent and non-judgemental relationship for those who would benefit;
3. Recruiting, training and supporting volunteers;
4. Pairing those who would benefit, with a suitably trained person;
5. Working and co-operating in partnership with local authorities and other agencies to identify and jointly serve those in need of support;
6. Raising and distributing funds to finance pursuits, activities and projects in the furtherance of the objectives.

COVEY is committed to applying the Getting It Right For Every Child (GIRFEC) principles to improve the outcomes for children, young people and families. COVEY contributes to the well-being indicators, helping young people be safer, healthier, respected and included. Young people are also supported in their achievements and are more active, and as a result of being involved with COVEY can take steps to taking responsibility and making good choices. In addition, parents and carers are supported, becoming more confident in their role.

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FINANCIAL REVIEW

The results for the year and financial position of the charity are as shown in the annexed financial statements.

In the year 2020/21 the income (excluding donated services) increased to £766,993 (prior year £674,469) which represents a 14% increase. This is the eighth consecutive year that our revenue has increased and was extraordinary income received due to the pandemic. £22,400 funding was received from funders for emergency provision throughout the year. This enabled us to provide additional services, purchase equipment to enable home working and pay for additional staff hours to cover the increased demands for the service during the year. Also a one-off grant of £46,000 from the Scottish Government enabled COVEY to make plans to strengthen our infrastructure and staffing provision.

We remain grateful to South Lanarkshire Council for the provision of our office space in Hamilton and Lanark. A notional amount of £18,500 has been included in the accounts to reflect this in-kind benefit. We also rent additional office accommodation in the Hamilton area to accommodate our growing staff team.

South Lanarkshire Council has continued to be the largest source of funds, providing 26% of available income. This was from a Service Level Agreement for befriending, and Scottish Government Attainment funding for additional support for children in Kinship Care in South Lanarkshire. Scottish Government funds amounted to 16% of income through the Investing in Communities Fund, and The Innovation Fund, with The Hunter Foundation.

Further sources provided the balance of the current year revenue. These are as follows:

Corra Foundation – Henry Duncan Awards
Foundation Scotland (administering funds for William Grant Foundation)
Global's Make Some Noise
The Henry Smith Charity
Inspiring Scotland
The National Lottery Community Fund
South Lanarkshire Integrated Care Fund
SSE (Scottish and Southern Energy)
William Grant Foundation
UK Steel Enterprise

Emergency funds for help to young people and families during the pandemic were received from Aberlour's Urgent Emergency Assistance Fund, Corra Foundation, The STV Appeal, The STV Winter Appeal and South Lanarkshire's Renewable Energy Fund.

One-off donations with individual values of under £2,000 were received from local organisations and interested supporters. This amounted to £2,518 (prior year £13,690) and every contribution is greatly valued. This significant decrease reflected a trend in lower personal giving in the year of the pandemic. Supporters included Hamilton College, Tesco Bags of Help, and personal donations through Just Giving. COVEY also claimed grants of £4,807 from the Job Retention Scheme.

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Without this whole package of funding and support, COVEY would not have been able to provide befriending and mentoring services to the young people and families we support in Lanarkshire. We are very appreciative of their continued involvement and partnership with our team. COVEY take a considered approach to funding, ensuring that each application reflects the needs of the community and is also aligned to the values and vision of the donors. Our processes enable us to clearly demonstrate the benefit and results which each project delivers, linked with each funding source. We build strong, open and trusting relationships with our funders through ongoing conversations and where necessary have re-profiled the budget and spend for individual projects.

We believe that it has been these trusting relationships which resulted in funders being able to quickly deploy funds to where they were needed best in the local communities during the height of the COVID pandemic. We appreciated that funders were quickly responsive to the needs of Third Sector organisations giving support and guidance on the flexibility of their funding, with some intimating their intention to allow a reallocation of funds from restricted to unrestricted.

Our expenditure (excluding donated services) was £704,165 (prior year £658,195). Expenditure this year in relation to the budget lines was very different over the year. It became increasingly evident that the proposed pre-COVID budget would not be reflective of our activities. Funders have been flexible in the year and have agreed that any change regarding the budget lines can be used to extend projects or enable COVEY to develop further work.

The expenditure associated with the programme costs; providing support for the young people and parent/carers was £50,365 (prior year £108,491). This over 50% reduction was as a result of minimal face to face activities and travel costs. The activity costs covered packs and equipment for on-line activities and some volunteer costs. Staffing costs increased by 21% as we increased our staff team as well as awarding the staff a 4% cost of living payment to take account of possible additional costs of home working and recognising their significant commitment over a very challenging year.

General running costs increased by 18% and include a full year of additional office rental. To enable the staff to work effectively from home and have efficient systems and IT equipment in place, there was a significant infrastructure spend of £26,425 of which £10,890 was capitalised. All other expenditure is in line with expectation over the year.

Unrestricted reserves at the end of the year stand at £111,924, and are in line with our current reserves policy which is set at one and one half month's operating costs. This reserves policy is reviewed on an annual basis.

We enter 2021/22 with funds fully secured for all our planned activities. Funders have recognised the need to support core business; this is very welcome and necessary for a growing organisation such as COVEY who has grown year on year for the past eight years. We believe that the investment from The Promise Partnership, the William Grant Foundation and the Scottish Government with The Hunter Foundation will stand us in good stead for the years ahead as we continue to have sustainability at the heart of all our planning.

The Board and Staff team continue to prudently manage our resources whilst using all the available funds within the appropriate timescales, and the Board are committed to monitoring our financial position very closely as we navigate uncharted waters in relation to the funding landscape for the years beyond 2022.

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We want to ensure an ongoing focus on the needs of young people and families in the year ahead in the transition out of lockdown; committed to seeing our programme of support evolve to meet the changing challenges and needs in the community, as we serve alongside our Local Authority and Scottish Government partners.

Safeguarding

As a charity working with vulnerable participants and volunteers, the Board are aware of the responsibility to have a heightened focus on possible abuses of power that might lead to bullying, harassment, or sexual misconduct.

The Directors create a safe environment for staff, participants and volunteers through our values. Also a comprehensive suite of appropriate policies, procedures and practices exist to make sure that everyone involved with COVEY is kept safe. This culture enables anyone to report concerns, making sure that those concerns are dealt with appropriately and in a sensitive manner. The policies are read by everyone annually and reviewed bi-annually and updated when necessary.

All staff working with vulnerable people, volunteers and Board members are members of the Protection of Vulnerable Groups scheme. Child and Adult Protection training and a review of Child Protection practice occurs each year.

Reserves Policy and Going Concern

The organisation pledges any reserves to the continued development of all activities and projects; current and future. The Directors are satisfied that the current level of reserves reflects an appropriate level for such an organisation. During the year the Board of Directors reviewed the reserve policy made at the meeting of the Board of Directors on 27 September 2011 and it was decided that reserves will continue to be one and one half month's operating expenditure, and that this policy will be reviewed on an annual basis.

Structure, Governance and Management

Community Volunteers Enabling You (COVEY) is a company limited by guarantee (as defined by the Companies Act 2006), and a registered charity governed by its Memorandum and Articles of Association.

Organisational Structure

The Board of Directors meet every six weeks to administer the charity. The Board of Directors is made up of people who bring specific and appropriate knowledge and expertise to the organisation and are familiar with the work of the organisation.

A staff member also attends each Board meeting to directly contribute to the decision-making process.

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Recruitment and Appointment of New Directors

The Directors of the charitable company are its Trustees for the purpose of charitable law and throughout this report are collectively referred to as the Directors. Directors are appointed in accordance with COVEY Memorandum and Articles of Association. They must be members of COVEY and can be appointed at any time during the year and stand for election at the Annual General Meeting. COVEY recruit on the basis of character before competence and the selection process gives opportunity to underline the need for Directors to demonstrate the COVEY values of Respect, Openness, Commitment, Innovation and Passion.

Induction and Training of New Directors

On appointment Directors receive an introduction pack detailing their specific roles and responsibilities. Members of the staff team are involved in induction training for new Directors giving them an overview of the operational side of the business. Ongoing development opportunities are given to enable the Board to be effective in its role. At the commencement of each Board meeting time is given to the further development of an emotionally aware and cohesive team.

The Board may delegate powers to any sub-group consisting of one or more Directors as necessary.

Pay policy for Senior Staff and Trustee Expenses

COVEY employed 5 senior staff in the year, whose remuneration totalled £145,672. This includes management personnel as follows, Debbie Gavan, Joyce Leighton, Lynn Cochrane, Rhoda Reid and Wendy Johnstone.

There were no trustee expenses paid during the year.

**Community Volunteers Enabling You Ltd
Report of the Trustees (Continued)
For the year ended 31 March 2021**

REFERENCE AND ADMINISTRATIVE INFORMATION

Name of charity	Community Volunteers Enabling You Ltd
Charity registration number	SC020754
Company registration number	SC200094
Principal address	Regent House 9 High Patrick Street Hamilton ML3 7JA


The Trustees and Directors serving during the year and since the year end were as follows:

D Bonner		
E Carmichael	appointed	14 April 2021
R Giddins		
S Goodsir-Smyth	resigned	16 June 2020
E Kennedy		
P Murphy		
G Roberts	appointed	26 May 2020
J Ryan	appointed	20 January 2021

Bankers	Royal Bank of Scotland PLC Palace Tower, Palace Grounds Road Hamilton ML3 6AD
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Independent auditor	Robb Ferguson Regent Court 70 West Regent Street Glasgow G2 2QZ
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Approved by the Board of Trustees and signed on its behalf by

 signed 10 June 2021
E Kennedy

Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2021

Opinion

We have audited the financial statements of Community Volunteers Enabling You Ltd (the 'company') for the year ended 31 March 2021 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows and Notes to the Statement of Cash Flows, Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2021

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. The group auditor remains solely responsible for our audit opinion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Janice Alexander (Senior Statutory Auditor)
for and on behalf of Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Janice Alexander

Date:10 June 2021.....

Community Volunteers Enabling You Ltd
Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Income and endowments from:					
Donations and grants	2	99,419	672,833	772,252	692,969
Other Income	3	9,868	3,373	13,241	-
		<u>109,287</u>	<u>676,206</u>	<u>785,493</u>	<u>692,969</u>
Expenditure on:					
Charitable Activities	4	(94,632)	(628,033)	(722,665)	676,695
		<u>(94,632)</u>	<u>(628,033)</u>	<u>(722,665)</u>	<u>676,695</u>
Transfer between funds		7,760	(7,760)	-	-
Net Income/expenditure:		<u>22,415</u>	<u>40,413</u>	<u>62,828</u>	<u>16,274</u>
Reconciliation of Funds:					
Total funds brought forward		89,509	18,816	108,325	92,051
Total funds carried forward		<u>111,924</u>	<u>59,229</u>	<u>171,153</u>	<u>108,325</u>


Community Volunteers Enabling You Ltd
Statement of Financial Position
For the year ended 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets	8	10,890	-
Current assets			
Debtors	9	91,761	13,874
Cash at bank and in hand		189,271	256,445
		<u>281,032</u>	<u>270,319</u>
Creditors: amounts falling due within one year	10	120,769	161,994
Net current assets		<u>160,263</u>	<u>108,325</u>
Total assets less current liabilities		171,153	108,325
Net assets		<u>171,153</u>	<u>108,325</u>
Funds of the charity			
Restricted income funds	12	59,229	18,816
Unrestricted income funds	12	111,924	89,509
Total Funds		<u>171,153</u>	<u>108,325</u>

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions to companies subject to the small companies regime.

The Financial Statements were approved and authorised for issue by the Board and signed on its behalf by:

 signed 10 June 2021
D Bonner
Trustee

Community Volunteers Enabling You Ltd
Statement of Cash Flows
For the year ended 31 March 2021

	2021	2020
	£	£
Operating activities		
Surplus/(Deficit) for the financial year	62,828	16,274
Adjustments for:		
Decrease /(Increase) in debtors	(77,887)	(9,423)
(Decrease) / Increase in creditors	(41,225)	41,301
	<u>(56,284)</u>	<u>48,152</u>
Cash used in operating activities	<u>(56,284)</u>	<u>48,152</u>
Cash used to purchase capital equipment	<u>(10,890)</u>	<u>-</u>
Net cash used		
Cash used in operating activities	<u>(67,174)</u>	<u>48,152</u>
Net cash used	(67,174)	48,152
Cash and cash equivalents at 1 April	<u>256,445</u>	<u>208,293</u>
Cash and cash equivalents at 31 March	<u>189,271</u>	<u>256,445</u>
Cash and cash equivalents comprise:		
Cash at bank	<u>189,271</u>	<u>256,445</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements
For the year ended 31 March 2021

ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets and in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Community Volunteers Enabling You Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributable to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The charity is not registered for VAT and therefore all expenditure is shown gross, or irrecoverable of VAT.

Tangible Fixed Assets

No depreciation has been charged in the year, due to the late timing of acquisitions being late March 2021.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Directors.

Restricted Funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

The list of Funders and the nature and purpose of each fund, is as follows:

Corra Foundation – Henry Duncan Awards
Grant towards salary costs.

Foundation Scotland

Grants for 1) the Pathways to Confidence Project providing support to parents and carers of young people (aged 8-14) who are affected by difficulties in their lives, and 2) support in a group setting for young people with additional needs in the Clydesdale Area of South Lanarkshire. These funds are administered by Foundation Scotland on behalf of the William Grant Foundation Youth Opportunities Fund.

Global's Make Some Noise

Grants for 1) Providing support in a group setting for siblings of family members with additional needs, and 2) One-to-one mentoring matches.

The Henry Smith Charity

Funding for parent support groups – PACT (Parents and Carers Together).

The Innovation Fund (Scottish Government)

Investment from The Social Innovation Partnership between The Hunter Foundation and the Scottish Government to enable families (parents and children) to access relevant advice and support and young; delivered jointly by COVEY and Airdrie Citizens Advice.

Inspiring Scotland

Funding of intandem – the National mentoring programme for young people (aged 8-14) who are subject to a supervision order and live with their parents.

Investing in Communities Fund (Scottish Government)

Grant from The Scottish Government to address child poverty by providing emotional support to parents and carers.

The National Lottery Community Fund

Grants for 1) the Pathways to Confidence Project providing support to parents and carers of young people (aged 8-14) who are affected by difficulties in their lives, and 2) providing support in a group setting for young people with additional needs through the Young Start Programme.

The RS Macdonald Charitable Trust

Grant towards development of a befriending group for teenaged girls.

South Lanarkshire Council

Funding through 1) a Service Level Agreement to provide befriending support for young people (aged 7-16) throughout South Lanarkshire, and 2) Attainment funds to provide groups for Young People in Kinship Care.

South Lanarkshire Integrated Care Fund

Contribution to parent support groups – PACT (Parents and Carers Together).

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

SSE (Scottish and Southern Energy)

Funds for outreach work supporting isolated young people in the rural Clydesdale area.

William Grant Foundation

Grants towards 1) Continuation of the Pathways to Confidence project (October 2020 – March 2021) and 2) COVEY's Step Change Development Project towards organisational sustainability.

Pensions

The charity contributes to a defined contribution pension scheme which is open to all employees. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme, in the period to which they relate.

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

2. Income from donations and grants

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Donations received	9,267	-	9,267	8,868
Grants received	71,652	672,833	744,485	665,601
Donated services	18,500	-	18,500	18,500
	99,419	672,833	772,252	692,969

3. Other Income

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Covid Job Retention Scheme Grants	1,434	3,373	4,807	-
Income from Paid-for Support	8,434	-	8,434	-
	9,868	3,373	13,241	-

4. Expenditure

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Cost of generating voluntary income	-	41,188	41,188	33,954
Charitable activities	94,632	586,845	681,477	642,741
	94,632	628,033	722,665	676,695

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

5. Analysis of charitable activities

	2021	2020
	£	£
Staff Costs	530,875	437,626
Staff Training	5,950	3,521
Information and Promotion	7,853	7,946
Outing Travel and Expenses	49,562	102,552
Equipment Expensed	15,571	850
Volunteer Costs	803	5,939
Staff Travel	4,675	8,512
General Running Costs	63,790	73,285
Auditors Remuneration	2,398	2,510
	<u>681,477</u>	<u>642,741</u>

6. Net income for the year

Stated after charging:

	2021	2020
	£	£
Staff Pension Contributions	<u>15,381</u>	<u>13,930</u>

7. Staff costs and emoluments

	2021	2020
	£	£
Salaries and Wages	519,127	428,604
Social Security Costs	37,555	29,046
Pension Costs	15,381	13,930
	<u>572,063</u>	<u>471,580</u>

Average number of employees

	2021	2020
Senior Staff	5	4
Operational	25	23
	<u>30</u>	<u>27</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

8. Tangible fixed assets

	Furniture and Fittings £	IT Equipment £	Total £
Cost or valuation			
At 1 April 2020	15,840	-	15,840
Additions	-	10,890	10,890
At 31 March 2021	<u>15,840</u>	<u>10,890</u>	<u>26,730</u>
Depreciation			
At 1 April 2020 and 31 March 2021	<u>15,840</u>	<u>-</u>	<u>15,840</u>
Net book values			
At 31 March 2021	<u>-</u>	<u>10,890</u>	<u>10,890</u>
At 31 March 2020	<u>-</u>	<u>-</u>	<u>-</u>

9. Debtors

Amounts due within one year:

	2021 £	2020 £
Trade Debtors	14,962	-
Prepayments and accrued income *	76,799	13,874
	<u>91,761</u>	<u>13,874</u>

* Accrued income of £76,799 relates to monies due from Scottish Government and the Hunter Foundation

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

10. Creditors: amounts falling due within one year

	2021	2020
	£	£
Other creditors	23,382	23,333
Accruals	2,220	15,736
Deferred Income	95,167	122,925
	<u>120,769</u>	<u>161,994</u>

11. Provisions for liabilities and charges

Creditors: Amounts falling due within one year includes an adjustment for Deferred Income, relating to sums received before the year end, restricted to activities to take place in subsequent years, as follows:

The Agnes Hunter Trust
Global Make Some Noise
Global Make Some Noise (Time Out Project)
The Henry Smith Charity
Inspiring Scotland
The National Lottery Community Fund (Young Start)
SSE (Scottish and Southern Energy)
William Grant Foundation

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

12. Movement in funds

<i>Unrestricted Funds</i>	Balance as at 01.04.20 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.21 £
General	89,509	36,767	(26,910)	7,760	107,126
Self Directed Support	-	8,434	(4,659)	-	3,775
William Grant Foundation	-	20,885	(20,885)	-	-
William Grant Found. (Step Change)	-	43,201	(42,178)	-	1,023
	<u>89,509</u>	<u>109,287</u>	<u>(94,632)</u>	<u>7,760</u>	<u>111,924</u>

<i>Unrestricted Funds - previous year</i>	Balance as at 01.04.19 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.20 £
General	78,640	29,368	(18,499)	-	89,509
Self Directed Support	-	10,960	(10,960)	-	-
William Grant Foundation	-	17,224	(17,224)	-	-
William Grant Found. (Step Change)	-	20,483	(20,483)	-	-
	<u>78,640</u>	<u>78,035</u>	<u>(67,166)</u>	<u>-</u>	<u>89,509</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

12. Movement in funds (continued)

<i>Restricted Funds</i>	Balance as at 01.04.20	Incoming Resources	Outgoing Resources	Transfers to Reserves	Balance as at 31.03.21
	£	£	£		£
The Corra Foundation - Henry Duncan Awards	-	-	(2,500)	2,500	-
Foundation Scotland - Pathways to Confidence	-	19,261	(11,501)	(7,760)	-
General - Restricted	13,411	64,968	(51,577)	(2,500)	24,302
Global Make Some Noise	-	-	-	-	-
Global Make Some Noise (Time Out Project)	-	34,234	(34,234)	-	-
The Henry Smith Charity	-	25,485	(25,485)	-	-
The Innovation Fund *	-	42,487	(42,487)	-	-
Inspiring Scotland	-	38,577	(38,577)	-	-
Investing in Communities Fund (Scottish Govern.)	-	85,145	(85,145)	-	-
The National Lottery Community Fund	-	57,843	(57,843)	-	-
The National Lottery Comm. Fund (Young Start)	-	18,443	(18,443)	-	-
South Lanarkshire Council	5,405	203,152	(173,630)	-	34,927
South Lanarkshire Council (Kinship Cared Project)	-	50,000	(50,000)	-	-
South Lanarkshire Integrated Care Fund	-	6,012	(6,012)	-	-
SSE (Scottish and Southern Energy)	-	30,599	(30,599)	-	-
	18,816	676,206	(628,033)	(7,760)	59,229

* The Hunter Foundation and Scottish Government

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

12. Movement in funds (continued)

<i>Restricted Funds - previous year</i>	Balance as at 01.04.19	Transfers to Reserves	Incoming Resources	Outgoing Resources	Balance as at 31.03.20
	£		£	£	£
Alliance	312	(312)	-	-	-
The Baily Thomas Charitable Trust	-	-	3,393	(3,393)	-
Foundation Scotland - Clydesdale Angels	-	-	6,818	(6,818)	-
Foundation Scotland - Pathways to Confidence	-	-	17,794	(17,794)	-
General - Restricted	969	12,442	3,130	(3,130)	13,411
Global Make Some Noise	-	-	3,606	(3,606)	-
Global Make Some Noise (Time Out Project)	-	-	33,885	(33,885)	-
The Henry Smith Charity	-	-	33,092	(33,092)	-
The Innovation Fund *	-	-	17,734	(17,734)	-
Inspiring Scotland	53	(53)	44,468	(44,468)	-
Investing in Communities Fund (Scottish Govern.)	-	-	14,563	(14,563)	-
The National Lottery Community Fund	-	-	62,772	(62,772)	-
The National Lottery Comm. Fund (Young Start)	-	-	20,185	(20,185)	-
The Robertson Trust	-	-	3,750	(3,750)	-
The RS Macdonald Charitable Trust	(179)	179	23,295	(23,295)	-
Scottish Children's Lottery	-	-	2,246	(2,246)	-
Shared Care Scotland	-	-	19,850	(19,850)	-
South Lanarkshire Council	13,693	(13,693)	203,151	(197,746)	5,405
South Lanarkshire Council (Kinship Cared Project)	-	-	50,000	(50,000)	-
South Lanarkshire Integrated Care Fund	(1,437)	1,437	6,016	(6,016)	-
SSE (Scottish and Southern Energy)	-	-	34,186	(34,186)	-
William Grant Foundation	-	-	11,000	(11,000)	-
	13,411	-	614,934	(609,529)	18,816

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

13. Analysis of net assets between funds

	Tangible fixed assets £	Net current assets/(liabilities) £	Net assets £
Unrestricted	<u>10,890</u>	<u>101,034</u>	<u>111,924</u>
Restricted	<u>-</u>	<u>59,229</u>	<u>59,229</u>

Analysis of net assets between funds - previous year

	Tangible fixed assets £	Net current assets/(liabilities) £	Net assets £
Unrestricted	<u>-</u>	<u>89,509</u>	<u>89,509</u>
Restricted	<u>-</u>	<u>18,816</u>	<u>18,816</u>

Community Volunteers Enabling You Ltd
Notes to the Financial Statements (continued)
For the year ended 31 March 2021

14. Comparative Statement of Financial Activities for year ended 31 March 2020

	Unrestricted Funds £	Restricted Funds £	2020 £
Income and endowments from:			
Donations and grants	78,035	614,934	692,969
Investments	-	-	-
	78,035	614,934	692,969
 Expenditure on:			
Charitable Activities	67,166	609,529	676,695
	67,166	609,529	676,695
 Net Income/expenditure:	10,869	5,405	16,274
 Reconciliation of Funds:			
Total funds brought forward	78,640	13,411	92,051
Total funds carried forward	89,509	18,816	108,325

15. Related Party Disclosure

During the year ended 31 March 2021, there were no related party transactions to report.

Community Volunteers Enabling You Ltd
Detailed Statement of Financial Activities
For the year ended 31 March 2021

	2021	2020
	£	£
INCOME AND ENDOWMENTS		
Donations and Grants		
Donations	9,267	8,868
Grants receivable	744,485	665,601
Donated goods and services	18,500	18,500
	<u>772,252</u>	<u>692,969</u>
Other Income		
Job Retention Scheme Grants	4,807	-
Income from Paid-for Support	8,434	-
	<u>785,493</u>	<u>692,969</u>
Total Incoming Resources		
	<u>785,493</u>	<u>692,969</u>
EXPENDITURE		
Costs of generating voluntary income	41,188	33,954
Charitable Activities		
Staff Costs	530,875	437,626
Staff Training	5,950	3,521
Information and Promotion	7,853	7,946
Outing Travel and Expenses	49,562	102,552
Equipment Expensed	15,571	850
Volunteer Costs	803	5,939
Staff Travel	4,675	8,512
General Running Costs	63,790	73,285
Auditors Remuneration	2,398	2,510
	<u>722,665</u>	<u>676,695</u>
Total Outgoing Resources		
	<u>722,665</u>	<u>676,695</u>
Net Surplus/(Deficit)	<u>62,828</u>	<u>16,274</u>